

# Vestwell 401(k) Information for Former Employees

(5)

I'm leaving my company. What options do I have for my Vestwell retirement plan?

While your retirement funds are yours to do with what you'd like, here are some things to know.



#### **CASH OUT**

Cashing out before retirement age can lead to penalties and tax implications. Contact your advisor for questions about contribution limits and early withdrawals.



### **ROLL OVER TO A ROTH IRA**

A special rule applies under which the amount of the payment rolled over (reduced by any after-tax amounts) will be taxed.



## ROLL OVER INTO YOUR NEW PLAN

By rolling over, you're saving for your future and your money continues to grow tax-deferred.



## LEAVE YOUR FUNDS WITH VESTWELL

Vestwell fees are below industry benchmarks and Vestwell does not receive any indirect revenue for services provided for your plan.



#### **ROLL OVER TO AN IRA**

Please note that IRAs do not provide loans and the amount rolled over will become subject to the tax rules of an IRA.

How do I submit a withdrawal, loan or rollover request?

On your Retirement Summary page click on 'Withdrawals & Rollovers'. The drop down menu will provide these options. Once you make your selection, the portal will walk you through the step-by-step process.

